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The UEWC Select Committee met last 22nd November to exchange information on working conditions across the Group and to discuss the approaching new business plan to be disclosed on December 9th.

In its consultation capacity, the Select Committee first of all underlines the importance of transnational Social Dialogue, in ordinary times and even more when strategic decisions are about to be taken: Unicredit People are the most relevant stakeholder for the Group, they are the main part of the solution and their voice, through workers' representatives, should be carefully considered.

Therefore we ask to resume and to intensify the Social Dialogue between Group's top managers and the EWC/SC within shorter intervals!

People first should not only be a nice slogan: Unicredit employees have suffered the heaviest consequences over the past strategic plans (heavy redundancies, useless outsourcing, ineffective digitalized processes) and despite it they have made the survival of the Group a reality, with their strong professionalism, competence and commitment.

Therefore, in the next strategic plan: no more redundancies, outsourcing and sales of national/country assets and operations!

The centrality of Unicredit people should be Group's top priority, concretely made of appropriate training, adequate work conditions, work places and work stations, friendly IT and fair workloads, accessible work life balance.

Digitalization serving client's needs is a good slogan, but the centrality of client, top priority too for sustainable growth, should mean centrality of human relationships with clients and enterprises, through an extensive branch network and human financial advice.

This Group has the dimension and especially the People to win the challenge in a sustainable way!

The Select Committee would also like to stress the difficult situation which colleagues are experiencing, due to the inflation rate which is boosting over Europe and worldwide, we call for concrete initiatives to approach colleagues' needs, through local social dialogue, with the aim to reduce the impact on their purchasing power.

1 December 2021

*UNICREDIT EUROPEAN WORKS COUNCIL
SELECT COMMITTEE*

Alcuni argomenti correlati:

- [Statement by the Select Committee of the Unicredit European Work Council](#) 03/12/2019 The new TEAM23 business plan

presented today by the management to the Select Committee of the EWC foresees more than 8000 redundancies at Group level, this is the only real...

- [Statement of the Select Committee of UniCredit EWC](#) 24/07/2019 Following Bloomberg News on Monday, 22nd of July UniCredit weighs thousands of job cuts within the new industrial plan. Bloomberg states the Group is weighing as many as 10.000 cuts....
- [EWC: Statement on Plenary meeting 21-23 January 2019](#) 30/01/2019 On January 22, 2019 during the 23rd Plenary Meeting of the European Works Council, Unicredit and UNI Global Union (the world federation of trade unions for the service industry) -...
- [TEAM 23 Business Plan Agreement](#) 02/04/2020 5,200 voluntary exits and 2,600 new hires. The negotiation has found its occupational balance through the reduction in the number of redundancies to 5200 FTE and an important result related...
- [Region Nord Ovest - Business is business](#) 12/05/2020 A fronte di una pubblicità sui media di disponibilità "rapida" ad erogare finanziamenti agevolati alle imprese in difficoltà, sin dal primo momento abbiamo avuto disposizioni operative poco chiare e lacunose....
- [Last 19 December 2019 The Italian Trade Unions and ABI \(private banks\) signed a new sector...](#) 08/01/2020 The main points are summarised below: Contractual area; Monthly wage increase; Entry level salary; Digitalization; FOC (Sector Fund for the Support of Employment); Part Time; Agile Work; Disciplinary procedure; Maternity/illness;...